



Equal Opportunities in Employment Policy

The Governing Board have adopted the following Equal Opportunities in Employment Policy which has been jointly agreed with representatives of its staff.

It is the policy of the school that there be equal opportunity for employment in its service and equitable terms and conditions for all staff, and that all employees be recruited, trained and promoted on the basis of their ability, their fitness for the work and the requirements of the job.

The Governing Board instructs the Head Teacher, Leadership team and all employees and other persons undertaking duties at the school:

(a) to ensure that the terms of the Equality Act 2010 and this policy are observed, and that no unlawful discrimination is permitted on grounds of age, disability, gender reassignment marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation.

(b) to ensure a positive attitude towards equality of opportunity and the administration of staff policies to that end.

The Head Teacher is instructed to ensure that the terms of this policy are communicated to each employee, with guidance in the use of the school’s harassment procedure or grievance procedure as a means of making any complaint of discrimination or failure to accord equality of opportunity.

Adopted by the Governing Board of(School)

on(date).

Signed:
Chair of the Governing Board

Name:
Chair of the Governing Body